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**SX/S-6/UG(P) —
BBA (XXX) HR**

2017

Time : 3 hours

Full Marks : 70

*Candidates are required to give their answers in
their own words as far as practicable.*

The figures in the margin indicate full marks.

*Answer any **seven** questions.*

1. Why do you think that Organizational Change is indispensable to an organization ?
Explain this in the light of various forces of change. 10
2. Explain resistance to change and discuss in brief, about ways to minimize it. 10

3. Discuss the Planning Model of Organizational change. 10

4. Write short notes on the following : $5 \times 2 = 10$

(a) Organizational Development

(b) Culture

5. Explain the process of Organizational Development. 10

6. Discuss, in brief, the concept of Parallel Organization. 10

7. Write short notes on any **two** of the following :

$5 \times 2 = 10$

(a) Comprehensive Intervention

(b) Values

(c) Team Building

8. How does an organization move from old organizational setup to new one ? Explain the steps involved, in brief. 10

9. What are the steps involved in creation of new Values ? Discuss. 10

10. What do you understand by Stream Analysis ? Explain. 10

